

**Missouri Department of Public Safety
Peace Officer Standards and Training (P.O.S.T) Commission
June 28, 2016
Tan-Tar-A Resort - Auditorium
VIA TELECONFERENCE
Osage Beach, Missouri**

Commissioners Present:

Chief Diane Scanga, Jefferson College Law Enforcement Academy
Chief Paul Williams, Springfield Police Department
Chief Charles Juden, Sikeston Police Department

Commissioners Present via Conference Call:

Captain Ronald Johnson, Missouri State Highway Patrol (Chairperson)
Sheriff Dwight Diehl, Cass County Sheriff's Office
Sergeant Edward Clark, St. Louis Police Department
Sergeant Jeffrey Hughley, Kansas City Police Department
Sheriff Stephen Cox, Livingston County Sheriff's Office
Sheriff Glenn Boyer, Jefferson County Sheriff's Office
Dr. Emmanuel Cleaver, III, Public Member

Commissioners Not Present:

Chief Gregory Mills, Riverside Police Department

DPS/POST Staff Present:

Lane Roberts, DPS Director
Jeremy Spratt, POST Program Manager
Gayla Kempker, POST Program Representative
Bill Plate, POST Program Investigator (*via teleconference*)

Call to Order

Commissioner Ron Johnson called the meeting to order at 11 a.m.

Code of State Regulations – Proposed Revisions

Director Lane Roberts advised the commission that there needs to be some language clarification with the rules that became effective in May, 2016. Specifically, in the new training topic areas and in the following rules: 11 CSR 75-14.030, 11 CSR 75-15.010, and 11 CSR 75-15.020.

The current rule describes the additional training topics as:

- (A) *Two (2) credit hours of training on officer well-being, including mental health awareness;*
- (B) *Two (2) credit hours of training on fair and impartial policing practices including implicit bias recognition;*

(C) Two (2) credit hours of training on handling persons with mental health and cognitive impairment issues;

(D) Two (2) credit hours of training on tactical training, to include de-escalation techniques, crisis management, critical thinking, and social intelligence.

Because of the wording used in the rule, it has been interpreted that all subjects in the topic area must be taught in a lesson plan, which the Director believed was not the intent of the POST Commission and it was causing a burden for the training providers. To correct this problem, the following highlighted rule changes were recommended:

*(A) Two (2) credit hours of training on officer well-being, including mental health **and/or physical health** awareness;*

(B) Two (2) credit hours of training on fair and impartial policing practices including implicit bias recognition;

*(C) Two (2) credit hours of training on handling persons with mental health [and] **or** cognitive impairment issues; and*

*(D) Two (2) credit hours of training on tactical training, [to] **which must include one or more of the following areas:** de-escalation techniques, crisis management, critical thinking, [and] **or** social intelligence.*

A motion was made by Commissioner Scanga and seconded by Commissioner Williams to accept the proposed revisions for 11 CSR 75-14.030. The motion carried unanimously.

A motion was made by Commissioner Boyer and seconded by Commissioner Scanga to accept the proposed revisions for 11 CSR 75-15.010, which would be the same language revisions. The motion carried unanimously.

11 CSR 75-15.020 required an additional revision as the wording of the rule required that the name of all training instructors be added to the training certificate awarded. This was causing an undue burden on the training providers because some courses, such as the Crisis Intervention Team (CIT) training program, could have as many as twenty instructors.

The following rule revisions were suggested:

*(2) All CLEE training shall be designated according to curricula area. CLEE training relating to racial profiling, firearms, officer well-being, including mental health **and/or physical health** awareness; fair and impartial policing practices, including implicit bias recognition; handling persons with mental health [and] **or** cognitive impairment issues; and tactical training, [to] **which must include one or more of the following areas:** de-escalation techniques, crisis management, **critical thinking, or social intelligence.***

*(E) The number of racial profiling, firearms, officer well-being, including mental health **and/or physical health** awareness; fair and impartial policing practices, including implicit bias recognition; handling persons with mental health [and] **or** cognitive impairment issues; and tactical training, [to] **which must include one or more of the following areas:** de-escalation*

techniques, crisis management, critical thinking, or social intelligence CLEE credit hours earned, if any;

(F) The trainee's name;

(G) The name of the individual [instructing the course] responsible for general administration of the course; and...

A motion was made by Commissioner Williams and seconded by Commissioner Clark to accept the proposed revisions for 11 CSR 75-15.020, which would be the same language revisions as the other rules for the training topics, and it would remove the requirement that the instructor(s) name must appear on the training certificate awarded. The motion carried unanimously.

Questions or Comments

Commissioner Williams spoke regarding the "Rap Back" Program that is currently in place for teachers. If a teacher is charged with a crime, this program would notify the person in charge of the program. Commissioner Williams would like to see this also in place for law enforcement officers. Jeremy Spratt and Director Roberts informed the commission that this would take a legislative change and Deputy Director Sokoloff knows where this is in legislation. This will be discussed at the October meeting.

Adjournment

Since there were no further items to be discussed, the meeting was adjourned at 11:15 a.m.